

**HUGHES COUNTY
CODE OF CONDUCT
ORDINANCE 2002-9**

PURPOSE

The purpose of this Code of Conduct is to ensure the efficient, fair, and professional administration of federal grant funds in compliance with all applicable federal and state standards, regulations, and laws.

APPLICATION

This Code of Conduct applies to all officers, employees, or agents of the County of Hughes engaged in the award or administration of contracts supported by federal grant funds.

REQUIREMENTS

No officer, employee, or agent of the County of Hughes shall participate in the selection, award, or administration of a contract supported by federal grant funds, if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when:

- a. The employee, officer, or agent;
- b. Any member of his/her immediate family;
- c. His/her partner; or
- d. An organization which employs, or is about to employ any of the above has a financial or other interest in the firm selected for award.

The County of Hughes officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or subcontractors.

REMEDIES

To the extent permitted by federal, state or local laws or regulations, violation of these standards may cause penalties, sanctions, or other disciplinary actions to be taken against the County of Hughes officers, employees, or agents, or the contractors, potential contractors, subcontractors, or their agents.

Dated this 18th day of June 2002.

//s//
Shellie Baker, Finance Officer
Hughes County, South Dakota

//s//
Wallace Larsen, Chairman
Hughes County Commission