

Highway Superintendent Hughes County Highway Department

Hughes County is currently accepting applications for the position of Highway Superintendent in the Highway Department. This is a full time position and has a full range of benefits, including health, dental & life insurance, retirement, and paid vacation and sick leave.

Responsible for the overall planning, direction, coordination and control of Hughes County Highway Department, including the effective, safe, and efficient construction, maintenance and engineering of all county primary and secondary roads and related services and structures, achieving the best quality of workmanship, and procuring materials at the most reasonable cost which will meet the needs of county taxpayers. This is an appointed position which serves at the pleasure of the Hughes County Commission.

Qualifications:

Graduation from high school or GED equivalent. Must possess experience and a thorough working knowledge of road maintenance, construction and management practices. Must possess a valid South Dakota commercial driver's license (CDL). In addition, applicant must have a good working knowledge of computers and bookkeeping procedures. The applicant must also possess excellent public relations and organizational skills. Applicant should be able to work with little supervision and be flexible.

Must be able to supervise, train, direct and motivate others. Must have knowledge of highway design, construction, maintenance and land surveying. Must be comfortable with management and budgetary practices, and possess the ability to communicate effectively. Should have experience in the contracting and bidding process. Must be able to work more than 40 hours, depending on work needs, and be able to work in varied conditions. Must be able to obtain the SD Highway Superintendent Certification.

Closing Date: Open until filled.

Starting Salary will be \$59,122 or higher, depending on qualifications.

For an application packet including a full job description contact your local Department of Labor or Karla Pickard at 104 E Capitol Avenue, Pierre, SD 57501. Phone 605-773-7477.

Applications should be returned to: Kevin Hipple, County Manager, 104 E. Capitol Avenue, Pierre, SD 57501

Equal Opportunity Employer